



## **Equal Opportunities Policy**

We believe in the equal worth of all human beings and recognise, respect and value everyone regardless of race, gender, religion or ability or any other diversity.

The group is committed to promoting equal opportunities in all aspects of our work. We recognise the need for flexibility in all the groups' procedures and in decision making, administration, service provision and activities in order to pro-actively apply this policy.

All staff, volunteers and members are required to wholeheartedly support such equality at all times – failure to do so will be investigated thoroughly. Guidance will be provided to ensure that this equal opportunities policy applies in all aspects of the groups work and all staff, volunteers and members are given a copy of this statement.

Anyone who believes that they have been denied equality of opportunity with or by this group should pursue a complaint through our complaints procedure by contacting:

Ken Walker (Chair)  
45 Culliford Way  
Weymouth  
Dorset  
DT3 6AW

Should an unsatisfactory response be received or should the complaint concern Ken Walker the matter may be addressed to:

Gilly Steadman (Treasurer)  
32 Parkmead Road  
Weymouth  
Dorset  
DT4 9AL

This policy should be read in conjunction with the 'Recruitment of Ex-Offenders Policy', a copy of which is available on request.

**[www.a-stars.org.uk](http://www.a-stars.org.uk)**